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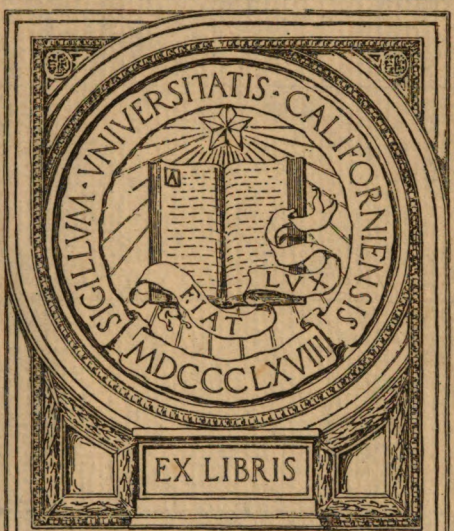
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16.
A COMPARATIVE STUDY OF THE OCCUPATIONS
AND WAGES OF THE CHILDREN OF WORKING
AGE IN THE POTTER AND DURHAM SCHOOLS
PHILADELPHIA

MADE UNDER THE AUSPICES OF
THE ARMSTRONG ASSOCIATION OF PHILADELPHIA

1913.

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FOREWORD.

About a year ago, this Department of Superintendence, anxious to ascertain the industrial outlook of the students in our schools, turned to the Armstrong Association, of Philadelphia, through its secretary, John T. Emlen, for a detailed investigation as to the conditions prevailing in the Durham, a typical school for colored pupils, and in the Potter, a typical school for white pupils.

The result of that study is of such far-reaching consequences that I thought it desirable to publish it, in the hope that it will lead to the bettering of the conditions of our pupils when they are obliged to leave school and seek employment.

M. W. BRUMBAUGH,

Superintendent of Schools.

APRIL 14, 1913.

A STUDY

MADE UNDER THE AUSPICES OF
THE ARMSTRONG ASSOCIATION OF PHILADELPHIA

* * *

The study is a comparative one of the occupations and wages of the children of working age in two schools where the populations of the schools are in one case largely Negro and the other white, but living under similar environmental conditions.

In the latter months of the school year 1911-1912, the names of 317 children, 14 years of age and over, who were scholars of the Durham and Potter schools, were listed and then investigated. This was a complete list of the children of working age in the Potter School and of all the Negro children of working age in the Durham School. Their ages were as shown in Table "A," and they were graded as shown in Table "A-1." The percentage of children leaving school at different years of age is shown in "A-2."

TABLE "A."
NUMBER OF CHILDREN 14 YEARS OF AGE OR OLDER, BY AGE.

| <i>Durham.</i> | | <i>Potter.</i> | | <i>Total.</i> |
|----------------|-------|----------------|-------|---------------|
| 14 years | 83 | 14 years | 65 | 148 |
| 15 years | 56 | 15 years | 54 | 110 |
| 16 years | 26 | 16 years | 13 | 39 |
| 17 years | 15 | 17 years | 1 | 16 |
| 18 years | 2 | 18 years | 0 | 2 |
| 19 years | 1 | 19 years | 0 | 1 |
| 20 years | 0 | 20 years | 1 | 1 |
| | <hr/> | | <hr/> | |
| Total | 183 | | 134 | 317 |

TABLE "A"-1.
NUMBER OF CHILDREN 14 YEARS OF AGE OR OLDER, BY GRADE.

| | <i>Durham.</i> | <i>Potter.</i> | <i>Total.</i> |
|---------------|----------------|----------------|---------------|
| Grade 3 | 13 | 0 | 13 |
| Grade 4 | 19 | 0 | 19 |
| Grade 5 | 58 | 25 | 83 |
| Grade 6 | 48 | 21 | 69 |
| Grade 7 | 25 | 46 | 71 |
| Grade 8 | 20 | 41 | 61 |
| Special | 0 | 1 | 1 |
| Total | 183 | 134 | 317 |

TABLE "A"-2.

PERCENTAGE OF CHILDREN 14 YEARS OF AGE OR OLDER, LEAVING AT DIFFERENT AGES.

| | <i>Durham.</i> | <i>Potter.</i> |
|----------------|-----------------------------|-----------------------------|
| 14 years | 45 $\frac{3}{10}$ per cent. | 48 $\frac{5}{10}$ per cent. |
| 15 years | 30 $\frac{6}{10}$ per cent. | 40 $\frac{3}{10}$ per cent. |
| 16 years | 14 $\frac{2}{10}$ per cent. | 9 $\frac{7}{10}$ per cent. |
| 17 years | 8 $\frac{2}{10}$ per cent. | 0 |
| 18 years | 1 $\frac{1}{10}$ per cent. | 0 $\frac{7}{10}$ per cent. |
| 19 years | 0 $\frac{5}{10}$ per cent. | 0 |
| 20 years | 0 | 0 $\frac{7}{10}$ per cent. |

It will be noted that the Negro children of the Durham School stay in school until they are slightly older than the children of the Potter School. It will also be noted, however, from the following table, "A-3," that the proportion of children who reach the seventh and eighth grade is much higher in the Potter School, so that, although the Durham School children stay until they are older, they do not get nearly so far in the school.

TABLE "A"-3.

PERCENTAGE OF THE CHILDREN OF 14 YEARS OF AGE OR OVER WHO HAD REACHED GRADES 5, 6, 7, 8, IN JUNE, 1912.*

| | <i>Durham.</i> | <i>Potter.</i> |
|------------------------|-----------------------------|-----------------------------|
| Grade 5, or over | 82 $\frac{5}{10}$ per cent. | 100 per cent. |
| Grade 6, or over | 50 $\frac{8}{10}$ per cent. | 81 $\frac{2}{10}$ per cent. |
| Grade 7, or over | 24 $\frac{6}{10}$ per cent. | 63 $\frac{7}{10}$ per cent. |
| Grade 8, or over | 10 $\frac{9}{10}$ per cent. | 30 $\frac{8}{10}$ per cent. |

*Not counting one case in special class.

Of the 183 listed and investigated in the Durham School, 74 were boys and 109 were girls. Of the 134 in the Potter School, 73 were boys and 61 were girls. The following table, "B," shows the number of those who returned to the school and of those who were transferred or promoted to the High or other schools. Table "B" also gives the proportion who do not return to school. It is seen that, among both girls and boys, a far larger proportion returned among the Negro children than among the white children.

TABLE "B."

NUMBER OF CHILDREN OF 14 YEARS OF AGE OR OVER WHO RETURNED TO SCHOOL AFTER SUMMER VACATION.

Durham.

| <i>No. returning to school.</i> | | | | | | Left School | Moved could not find those not found | Percentage not return- ing to school (not counting those not found) |
|---------------------------------|--------|------------------|------|-------------------|---|----------------|---|---|
| Listed | Durham | Trans- ferred | High | Private School | | | | |
| Boys | 74 | 47 | 1 | 5 | 1 | 16 | 4 | 22 9/10 |
| Girls | 109 | 82 | 9 | 4 | 0 | 10 | 4 | 9 5/10 |
| Total .. | 183 | 129 | 10 | 9 | 1 | 26 | 8 | Av. 14 9/10 |

Potter.

| <i>No. returning to school.</i> | | | | | | Left School | Moved could not find those not found | Percentage not return- ing to School (not counting those not found) |
|---------------------------------|--------|------------------|------------------|--------------|---|----------------|---|---|
| Listed | Potter | Trans- ferred | High or M. T. | Bus. Col. | | | | |
| Boys | 73 | 26 | 3 | 7 | 0 | 36 | 1 | 50 |
| Girls | 61 | 24 | 2 | 2 | 6 | 26 | 1 | 43 3/10 |
| Total .. | 134 | 50 | 5 | 9 | 6 | 62 | 2 | Av. 46 9/10 |

During the early months of the fall, and the following months, inquiries were made, from both the children who had returned to school and those who had not, as to what they had done since leaving school at the end of the school year, about July 1, 1912. It was ascertained in each case whether the work done was summer work or whether it was taken later. As the purpose of the investigation was in part to discover the immediate plans in the minds of the children during the summer, or the time immediately succeeding it, no record of work was taken after November 15th. Furthermore, children who returned to school in September, and evidently had that intention during the summer, were listed as "returned," even though they left school later. Table "C" shows how many of the children among those who returned, and among those who did not return to the school, did occupational work. The table shows that in cases of both boys and girls, a larger percentage of the children of the Potter School than of the Durham School did work during the summer or immediately after.

TABLE "C."

NUMBER OF CHILDREN OF 14 YEARS OF AGE OR OVER WHO WORKED.

| <i>Durham.</i> | | | | | | | Percentage of those an- swering who did work during sum- mer or later |
|---------------------------|---------|--------------|-----------------------|---------|--------------|---|--|
| <i>Returned to school</i> | | | <i>Did not return</i> | | | | |
| Work | No work | No answer | Work | No work | No answer | | |
| Boys | 34 | 20 | 0 | 10 | 6 | 4 | 62 9/10 |
| Girls | 19 | 75 | 0 | 8 | 3 | 4 | 25 7/10 |
| Total | 53 | 95 | 0 | 18 | 9 | 8 | 40 6/10 |

| <i>Potter.</i> | | | | | | | Percentage of those an- swering who did work during sum- mer or later |
|---------------------------|---------|--------------|-----------------------|---------|--------------|---|--|
| <i>Returned to school</i> | | | <i>Did not return</i> | | | | |
| Work | No work | No answer | Work | No work | Not found | | |
| Boys | 21 | 15 | 0 | 33 | 1 | 3 | 77 1/10 |
| Girls | 6 | 28 | 0 | 21 | 5 | 1 | 46 6/10 |
| Total | 27 | 43 | 0 | 54 | 6 | 4 | 63 1/10 |

Referring to Table "D," it is seen that among the boys of the Durham School there is very little difference in the kind or proportionate amount of work of those returning and of those not returning. The same is true of the girls. Among the boys of the Potter School, a large proportion of those not returning have gone into factories and offices in contrast with the large proportion of those returning who became errand boys. Among the girls of the Potter School, so few of those who returned did work that no attempt at comparison will be made.

Among the boys of the Potter School the majority worked in factories or offices, but most of the Durham School boys became either errand boys or domestic servants. A few of the Potter School boys working in the factories reported that they were doing skilled work. Several others reported apprenticeship in plumbing and printing. Among the girls, practically all from the Potter School went into factories, a few into stores and several apprenticed at dressmaking and millinery. Among the girls of the Durham School practically all entered domestic service, but a few entered tobacco factories, where they do not receive such good wages, but usually have more freedom.

TABLE "D."

OCCUPATIONS OF BOYS AND GIRLS WHO WORKED.

Durham.

| BOYS | Domestic Service | Errand Boys | Porters | Drivers | News- boys | Bell Boys | Elevator Boys | Busi- ness | Miscel- aneous |
|------------------|---------------------|----------------|---------|---------|---------------|--------------|------------------|---------------|-------------------|
| Not returning... | 1 | 5 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| Returning | 9 | 15 | 0 | 1 | 4 | 1 | 1 | 1 | 2 |
| Total | 10 | 20 | 2 | 3 | 4 | 1 | 1 | 1 | 2 |

Potter.

| BOYS | Factory | Office Boys | Errands | Plumb- ing | Miscel- aneous | Print- ing | News boys |
|---------------------|---------|----------------|---------|---------------|-------------------|---------------|--------------|
| Not returning | 14 | 9 | 5 | 1 | 3 | 0 | 1 |
| Returning | 3 | 5 | 10 | 1 | 1 | 1 | 0 |
| Total | 17 | 14 | 15 | 2 | 4 | 1 | 1 |

*See after Tables "E" and "F."

Durham.

| GIRLS | Domestic Service | Factory Tobacco Stripper | Errand Girls | Social Service | Music |
|---------------------|---------------------|--------------------------------|-----------------|-------------------|-------|
| Not returning | 7 | 1 | 0 | 0 | 0 |
| Returning | 14 | 2 | 1 | 1 | 1 |
| Total | 21 | 3 | 1 | 1 | 1 |

Potter.

| GIRLS | Factory | Stores | Domestic | Dress- making | Milli- nery |
|---------------------|---------|--------|----------|------------------|----------------|
| Not Returning | 14 | 3 | 1 | 2 | 1 |
| Returning | 5 | 0 | 1 | 0 | 0 |
| Total | 19 | 3 | 2 | 2 | 1 |

In the table "E" is noted in detail the occupations, ages, grades, length of service and wages of the children of the Durham School. Separate divisions of the table are made for girls and boys, and for those returning and not returning. Table "F," with the subdivisions, makes similar record for the children of the Potter School.

TABLE "E."

GIRLS WHO WORKED BUT DID NOT RETURN TO SCHOOL.

Durham.

| | Age | Grade | Kind of work | Length of service | Wage per week* |
|-----------------------------|-----|-------|--|-------------------|--|
| Domestic | 15 | 5 | Child's nurse. | Since fall. | \$2 and board. |
| Domestic | 15 | 6 | General housework. | 1 month. | \$2 and board. |
| Domestic | 15 | 6 | Works in mother's cafe. | All summer. | Board & lodg. |
| Domestic | 16 | 6 | Waitress in private boarding house. | 2 months. | \$3 and board. |
| Domestic | 16 | 6 | Waitress in mother's cafe. | All summer. | Board & lodg. |
| Domestic | 16 | 6 | Chambermaid in boarding house. | 4 weeks. | \$4, board and lodging. |
| Domestic | 16 | 7 | Asbury Park Hotel chambermaid. | 2 months. | \$4.50, board and lodging. |
| Tobacco strip- per | 17 | 6 | Tobacco stripper. | All summer. | \$2 to \$3, \$3 to \$4, then \$4 to \$5. |

*The wages are per week except when otherwise stated.

TABLE "E"—Continued.

GIRLS WHO WORKED AND RETURNED TO SCHOOL.

Durham.

| | Age | Grade | Kind of work | Length of service | Wage per week |
|-----------------------------|-----|-------|-------------------------------------|-------------------|-----------------|
| Domestic | 14 | 3 | Dishwashing in pri- vate family. | 2 months. | \$2.50 & board. |
| Domestic | 14 | 5 | General housework. | 7 weeks. | \$2 and board. |
| Domestic | 14 | 6 | Housework. | 1 week. | \$2 and board. |
| Domestic | 14 | 7 | Dishwasher. | 1 week. | \$2 and board. |
| Domestic | 14 | 7 | General housework. | 1 week. | \$2.50 & board. |
| Domestic | 15 | 6 | General housework. | 3 weeks. | \$3 and board. |
| Domestic | 15 | 6 | Scrub steps. | 2 months. | \$2. |
| Domestic | 15 | 7 | Nurse. | 1 month. | \$2.50 & board. |
| Domestic | 15 | 8 | General housework. | 2 weeks. | \$1.50 & board. |
| Domestic | 16 | 8 | Chambermaid, pri- vate family. | 6 weeks. | \$2 and board. |
| Domestic | 16 | 6 | General housework. | 1 month. | \$3 and board. |
| Domestic | 17 | 6 | Child's nurse. | 2 months. | \$2 and board. |
| Domestic | 17 | 6 | General housework. | All summer. | \$2.50 & board. |
| Domestic | 17 | 8 | General housework. | 2 weeks. | \$2.50 & board. |
| Tobacco strip- per | 15 | 6 | Tobacco stripper. | 1 month. | \$2 to \$2.50. |
| Tobacco strip- per | 15 | 6 | Tobacco stripper. | 3 weeks. | \$1.50. |
| Errand | 15 | 5 | Errand girl, millin- ery store. | 1 week. | \$2.50. |
| Social service. | 17 | 7 | Charge of sewing at playground. | 2 months. | \$4.50. |
| Musician | 16 | 8 | Played piano in hotel. | 2 months. | \$5. |

TABLE "E"—Continued.
BOYS WHO WORKED BUT DID NOT RETURN TO SCHOOL.

Durham.

| | Age | Grade | Kind of work | Length of service | Wage per week |
|-------------------------------|-----|-------|--|-------------------------|-----------------|
| Errand boy and domestic | 14 | 4 | Cleaner and errand boy, drug store. | 2 months. | \$3.50. |
| Errand boy | 14 | 4 | Errand boy, meat market. | Started work September. | \$2.50. |
| Errand boy | 14 | 4 | Errand boy, meat market. | Since summer (early). | \$3. |
| Errand boy | 14 | 5 | Errand boy, grocery. | Summer and early fall. | \$3. |
| Errand boy | 15 | 5 | Errand boy, meat market. | 5 weeks. | \$4. |
| Porter and domestic | 14 | 5 | Necktie factory, cleaner & Porter. | All summer. | \$3. |
| Porter and errand | 14 | 5 | Porter and errand in machine shop. | | \$4. |
| Driver | 14 | 6 | Drive wagon for paperhanger. | 2 months. | \$3. |
| Driver and domestic | 14 | 5 | Cleaner and driver for paperhanger. | | \$3. |
| Domestic | 14 | 4 | Worked in private family, general housework. | 2 months. | \$1.75 & board. |

TABLE "E"—Continued.
BOYS WHO WORKED AND RETURNED TO SCHOOL.
Durham.

| | Age | Grade | Kind of work | Length of service | Wage per week |
|-------------------------------|-----|-------|---|-------------------|--|
| Errand boy | 14 | 3 | Carried orders for huckster. | 2 months. | \$1.50. |
| Errand boy | 14 | 3 | Worked with ice dealer, serving ice. | 2 months. | \$2.75. |
| Errand boy | 14 | 5 | Meat market. | All summer. | \$4. |
| Errand boy | 14 | 5 | Drug store. | Not every day. | 75c per day when wanted, 3 or 4 days per week; also \$1 per week for papers. |
| Errand and domestic | 14 | 5 | Cleaner and errand boy, boarding house. | 1 month. | \$3.50 & board. |
| Errand boy | 14 | 6 | Meat market. | 3 weeks. | \$2.50. |
| Errand boy and domestic | 14 | 6 | Grocery store. | 2 months. | \$3.50. |
| Errand boy and domestic | 15 | 4 | Errand boy and cleaner in tailor shop. | 3 months. | \$2. |
| Errand boy | 15 | 4 | Delivered orders, oyster saloon. | 2 months. | \$1.50 & board. |
| Errand and domestic | 15 | 5 | General helper, drug store. | 2 months. | \$4.50. |
| Errand | 15 | 6 | Grocery store. | 3 months. | \$4.50. |
| Errand | 15 | 7 | Printing establishment. | 2 months. | \$4. |
| Errand | 15 | 7 | Office. | 2 months. | \$3. |
| Errand and domestic | 15 | 5 | Errand and cleaner in drug store. | 2 months. | \$3. |
| Errand | 14 | 5 | Grocery store. | 2 months. | \$3.50. |
| Domestic and porter | 14 | 8 | Cleaner and porter, dry goods store. | 2 months. | \$3.50. |
| Domestic | 15 | 6 | Dishwasher, restaurant. | 1 month. | \$3. |
| Domestic | 15 | 6 | Cleaner on private yacht (mother cook). | | 2 months. \$2 and board. |
| Domestic | 16 | 4 | Waiter and helper at Atlantic City hotel. | 2 months. | \$25 month and board. |
| Domestic | 16 | 4 | Washed dishes in boarding house. | 2 months. | \$3 and board. |
| Domestic and errand | 16 | 7 | Cleaner, drug store. | Few weeks. | \$4. |
| Domestic | 16 | 8 | Pantry man, hotel. | 2 months. | \$4.50 & board. |
| Domestic and errand | 17 | 8 | Cleaner and errand boy in grocery store. | 2 months. | \$4.50. |

| | Age | Grade | Kind of work | Length of service | Wage per week |
|---------------------------|-----|-------|---|-------------------|----------------|
| Domestic and errand | 16 | 8 | Cleaner and errand boy, printing establishment. | 8 months. | \$3.50. |
| News and domestic | 14 | 4 | Served papers and scrubbed steps. | 2 months. | \$1.25. |
| News | 14 | 5 | Sold papers. | All summer. | \$1.25. |
| News and errand | 15 | 5 | Sold papers and carried clothes. | All summer. | \$2. |
| News | 15 | 5 | Sold papers for news store. | All summer. | \$2. |
| Driver | 16 | 8 | Bus man, clothing store. | 7 weeks. | \$3. |
| Bell boy | 14 | 5 | Boarding house. | Short time. | \$1 and board. |
| Business | 14 | 6 | Bought and sold ice for self. | All summer. | Do not know. |
| Elevator | 15 | 7 | Elevator boy, department store. | 3 months. | \$7. |
| Miscellaneous .. | 14 | 6 | Labels on whiskey bottles. | 3 months. | \$4.50. |
| Miscellaneous .. | 16 | 8 | Private chair pusher, Atlantic City. | 3 months. | \$3.50. |

TABLE "F."
GIRLS WHO WORKED BUT DID NOT RETURN TO SCHOOL.
Potter.

| | Age | Grade | Kind of work | Length of service | Wage per week |
|-----------------|-----|-------|--|----------------------|-----------------|
| Factory | 14 | 8 | Learn factory work. | 4 weeks. | \$3.50. |
| Factory | 14 | 8 | Mending lace. | 5 weeks. | \$5. |
| Factory | 14 | 5 | Cutter. | Since July 2. | \$1.25, \$1.75. |
| Factory | 14 | 7 | Turner-in. | Since July. | \$4. |
| Factory | 14 | 5 | Fits tubes. | There now. | \$4. |
| Factory | 14 | 8 | Cutter. | Since Aug. 1. | \$4. |
| Factory | 14 | 8 | Burler. | Since Aug. 1. | \$3.50. |
| Factory | 15 | 8 | Factory winder. | 3 weeks. | \$3.35. |
| Store | 14 | 8 | Count books in store. | Since Oct. 7. | \$3. |
| Store | 14 | 7 | Stock girl. | 11 weeks. | \$3.50. |
| Store | 15 | 8 | Inspector in glove department. | Since Sept. 27. | \$4. |
| Dressmaker | 15 | 7 | Learner. | Since Oct. 8. | \$1. |
| Dressmaker | 15 | 7 | Learner. | 4 weeks. | \$1. |
| Millinery | 14 | 5 | Learner. | 4 weeks. | \$1. |
| Factory | 14 | 7 | Works in counter, checking and tying lace in bundles. | Since Sept. 19. | \$3.50, \$4. |
| Factory | 14 | 6 | Examiner (hosiery). | Since June. | \$4. |
| Factory | 14 | 5 | Gets out trimming (hats). | Since June. | \$4. |
| Factory | 14 | 7 | Raveler (hosiery). | | \$4. |
| Factory | 14 | 6 | Winder dress goods. | 6 weeks—still there. | \$5.50. |
| Factory | 16 | 5 | Spinner (carpets). | 4½ months. | \$1.50. |
| Domestic | 14 | 7 | Restaurant. Her father asked them to teach her and need not pay her. | 2 weeks. | None. |

TABLE "F"—*Continued.*

GIRLS WHO WORKED AND RETURNED TO SCHOOL.

| | Age | Grade | Kind of work | Length of service | Wage per week |
|----------------|-----|-------|---|-------------------|----------------------------------|
| Factory | 14 | 7 | Was learning to finish in lace factory. | 2 weeks. | \$3 first week; \$3.50 2d wk. |
| Factory | 14 | 5 | Took bobbins off. | 10 weeks. | \$5. |
| Factory | 14 | 6 | Sweeper (underwear factory.) | 9 weeks. | \$4. |
| Factory | 15 | 8 | Folder in mending room (lace factory). | 2 weeks. | \$3.50. |
| Factory | 15 | 8 | Carrying. | 12 weeks. | \$5. |
| Domestic | 15 | 7 | Store. | 2 weeks. | \$4.50. |

TABLE "F"—*Continued.*

BOYS WHO WORKED BUT DID NOT RETURN TO SCHOOL.

| | Age | Grade | Kind of work | Length of service | Wage per week |
|---------------|-----|-------|---|------------------------|---------------|
| Factory | 14 | 5 | Works on sizing machine. | Still there. | \$5. |
| Factory | 14 | 7 | Helper in weaving. | 2 months. | \$4. |
| Factory | 14 | 5 | Factory work (creeler). | Sept. 3 until Nov. | \$5. |
| Factory | 14 | 8 | Working in carpet. | Left Oct. 19. | \$5. |
| Factory | 14 | 8 | Office boy in carpet factory. | August—there now. | \$4. |
| Factory | 14 | 8 | Porter in underwear factory. | June 26 until Nov. | \$4.50. |
| Factory | 14 | 5 | Stripper in lace factory. | June 26—still there. | \$4. |
| Factory | 14 | 7 | Rail setter. | Sept. 30. | \$5. |
| Factory | 14 | 8 | Waste porter. | June—still there. | \$5. |
| Factory | 15 | 5 | Turner-in. | July—still there. | \$4. |
| Factory | 15 | 7 | First worked on lace. Second, brassing up warps, next paper mill. | 1½ months. 3 weeks. | \$4. \$3. |
| Factory | 15 | 7 | Helper at skilled trade. | 2 months. | \$3. |
| Factory | 15 | 8 | Waste work (underwear factory). | Aug. 1-Nov. | \$4. |
| Factory | 14 | 7 | Office boy, oils. | July—still there. | \$3.50. |
| Factory | 14 | 5 | Office boy, printing. | 5 months. | \$3.50. |

| | Age | Grade | Kind of work | Length of service | Wage per week |
|------------------|-----|-------|--|--------------------------|-----------------|
| Factory | 14 | 8 | Office boy. | Sept. 3—still there. | \$5. |
| Factory | 14 | 8 | Office boy. | 2 months. | \$3. |
| Factory | 14 | 8 | Office boy. | July 15 to Nov. | \$5. |
| Factory | 15 | 6 | Folding letters in printing department. | Oct. 15—still there. | \$3.50. |
| Office | 15 | 6 | Office boy. | Oct. 29—there now. | \$4. |
| Office | 15 | 8 | Office boy, dye wks. | Aug.—there now. | \$3.50. |
| Office | 15 | 8 | Office boy. | 2 weeks. | \$3.50. |
| Newsboy | 15 | 7 | Newsboy. | Still at work. | \$3.50. |
| Errands | 14 | 6 | Errand boy in factory. | June—still there. | \$3. |
| Errands | 14 | 5 | Printing shop. | Sept. 30 to Nov. | \$3.50. |
| Errands | 15 | 7 | Drug store. | 1½ months. | \$3.50. |
| Errands | 15 | 7 | Messenger in store. | Sept. 19—still there. | \$2.50. |
| Errands | 14 | 5 | Order boy in store. | 4 weeks. | \$4. |
| Plumbing | 16 | 7 | Helps plumber. | | \$3.50. |
| Miscellaneous .. | 16 | 8 | Amusement park, for uncle. | 2 months. All summer. | Spending money. |
| Miscellaneous .. | 15 | 6 | Pack ice cream freezer. | April, 1912—still there. | \$5. |
| Miscellaneous .. | 14 | 7 | Pasting labels on ice cream freezer. | 3 months. | \$5. |
| Factory | 16 | 8 | Helper in leather novelties, for father and uncle. | Since July. | Spending money. |

TABLE "F"—Continued.

BOYS WHO WORKED AND RETURNED TO SCHOOL.

Potter.

| | Age | Grade | Kind of work | Length of service | Wage per week |
|------------------|-----|-------|-----------------------------|--------------------------|-----------------|
| Factory | 14 | 8 | Wrapper, dress goods. | 2 months. | \$5. |
| Factory | 14 | 8 | Brassing up warps. | 3 weeks. | \$4. |
| Factory | 16 | 7 | Helper to shipping clerk. | 10 weeks. | \$4. |
| Errand boy | 14 | 7 | Store (father's). | All summer. | Spending money. |
| Errand boy | 14 | 7 | Store (uncle's). | All summer (Saturdays). | \$2 day. |
| Errand boy | 14 | 5 | Laundry. | 5 weeks (Saturdays). | \$1 day. |
| Errand boy | 14 | 6 | Skilled trade. | 2 or 3 weeks. | \$4. |
| Errand boy | 14 | 7 | Store. | All summer on Saturdays. | \$1.50 day |
| Errand boy | 14 | 5 | Factory. | 7 weeks. | \$3.50. |
| Errand boy | 15 | 8 | Store. | 6 weeks (on Saturdays). | \$1 day. |
| Errand boy | 15 | 8 | Store. | 2 months. | \$5. |
| Errand boy | 15 | 8 | Grocery store. | All summer on Saturdays. | \$1.50 day. |
| Errand boy | 15 | 5 | Store. | All summer (for 5 yrs.) | \$2.50. |
| Office boy | 14 | 7 | Oils. | 5 weeks. | \$3.50. |
| Office boy | 14 | 7 | Badges. | 2 weeks. | \$3.50 |
| Office boy | 14 | 8 | Shipping department. | 7 weeks. | \$4. |
| Office boy | 15 | 8 | Upholstery. | 2 months. | \$3. |
| Office boy | 16 | 8 | Buttons. | All summer. | \$3.50. |
| Plumber | 15 | 8 | Plumber. | All summer. | \$3. |
| Miscellaneous .. | 15 | 8 | Pick up rings at carrousel. | All summer. | \$4. |
| Printer | 16 | 8 | Skilled work. | 2 months. | \$4. |

*Many "errand boys," of course, do other work in the stores in which they are employed or do some domestic service. On the other hand, some who are listed otherwise run errands. In this study those are listed as "errand boys" who stated that they were employed entirely or chiefly in that capacity.

It will be noted that, among the boys at the Durham School, the wages of those returning and of those not returning are quite similar. Their wages are also quite similar to those of the boys returning, and not returning of the Potter School.

In cases where boys or girls enter domestic service, an allowance being made of \$3 for board and \$5 for board and lodging, the wage usually totals more than in other cases.* Boys selling papers usually receive about the least. Among the Potter School boys, quite a number worked on Saturdays only. Among the girls, when the allowance of \$3 for board and \$5 for board and lodging is made, the Durham School girls did much better than the Potter School girls. It may also be noted that, among the Durham School girls, the large number entering domestic service has made their wages higher than those of the boys. Among the children of the Potter School, a number have apparently deliberately taken low wages for the sake of the apprenticeship they were receiving.

TABLE "G."

AVERAGE WAGE OF WORKERS BY AGE.

| BOYS | | | | GIRLS | | | | TOTAL | | | | |
|----------------|-----------|---------|---------------|---------|------------|---------|---------------|---------|------|---------|-------|---------|
| <i>Durham.</i> | | | | | | | | | | | | |
| Age | Returning | | Not returning | | Returning. | | Not returning | | Boys | | Girls | |
| | No. | Av wage | No. | Av wage | No. | Av wage | No. | Av wage | No. | Av wage | No. | Av wage |
| 14 | 14 | \$3.29 | 9 | \$3.31 | 5 | \$5.20 | .. | .... | 23 | \$3.30 | 5 | \$5.20 |
| 15 | 12 | 3.71 | 1 | 4.00 | 7 | 3.36 | 3 | \$5.00 | 13 | 3.73 | 10 | 3.85 |
| 16 | 7 | 5.21 | .. | .... | 3 | 5.33 | 4 | 7.37 | 7 | 5.21 | 7 | 6.50 |
| 17 | 1 | 4.50 | .. | .... | 4 | 5.12 | 1 | 3.50 | 1 | 4.50 | 5 | 4.80 |
| 18 ..... | .. | .... | .. | .... | .. | .... | .. | .... | .. | .... | .. | .... |
| 19 ..... | .. | .... | .. | .... | .. | .... | .. | .... | .. | .... | .. | .... |
| 20 ..... | .. | .... | .. | .... | .. | .... | .. | .... | .. | .... | .. | .... |
| <i>Potter.</i> | | | | | | | | | | | | |
| 14 | 11 | \$3.20 | 18 | \$4.28 | 3 | \$4.08 | 16 | \$3.42 | 29 | \$3.87 | 19 | \$3.53 |
| 15 | 7 | 2.86 | 12 | 3.63 | 3 | 4.33 | 4 | 2.34 | 19 | 3.35 | 7 | 3.19 |
| 16 | 3 | 4.50 | 3 | 3.50 | .. | .... | 1 | 4.50 | 6 | 4.00 | 1 | 4.50 |
| 17 ..... | .. | .... | .. | .... | .. | .... | .. | .... | .. | .... | .. | .... |
| 18 ..... | .. | .... | .. | .... | .. | .... | .. | .... | .. | .... | .. | .... |
| 19 ..... | .. | .... | .. | .... | .. | .... | .. | .... | .. | .... | .. | .... |
| 20 ..... | .. | .... | .. | .... | .. | .... | .. | .... | .. | .... | .. | .... |

*The question of allowance of \$3 for board and \$5 for board and lodging was finally decided after careful consultation with a number of the best-informed individuals. It was considered fair by practically all of these. A few of the girls and boys would be able to secure board and lodging at cheaper rates and would consider the figures high. But the figures quoted seemed the fairest.

The above table, "G," graphically shows the relative wages for different ages of boys and girls returning and not returning to the Potter and Durham schools.

TABLE "H."
AVERAGE WAGE OF WORKERS BY GRADE.

| <i>Durham.</i> | | | | | | | | | | | |
|-----------------------------|------------------|----------------------|----------------------|--------------------------|------------------|----------------------|----------------------|--------------------------|-------------|--------------|------------------|
| Grade | BOYS | | | | GIRLS | | | | TOTAL | | |
| | Returning No. | Not returning No. | Returning Av wage | Not returning Av wage | Returning No. | Not returning No. | Returning Av wage | Not returning Av wage | Boys No. | Girls No. | Total Av wage |
| 3d | 2 | | \$2.13 | | 1 | | \$5.50 | | 2 | 1 | \$2.13 |
| 4th | 5 | 4 | 4.46 | \$3.44 | | | | | 9 | | 4.01 |
| 5th | 10 | 5 | 3.47 | 3.40 | 3 | 1 | 4.16 | \$5.00 | 15 | 4 | 3.45 |
| 6th | 7 | 1 | 4.33 | 3.00 | 8 | 6 | 4.19 | 5.83 | 8 | 14 | 4.16 |
| 7th | 4 | | 4.50 | | 4 | 1 | 5.13 | 9.50 | 4 | 5 | 4.50 |
| 8th | 6 | | 4.25 | | 3 | | 5.00 | | 6 | 3 | 4.25 |
| Total number & av. wages | 34 | 10 | \$3.98 | \$3.37 | 19 | 8 | \$4.58 | \$6.18 | 44 | 27 | \$3.84 |
| <i>Potter.</i> | | | | | | | | | | | |
| 3d | | | | | | | | | | | |
| 4th | | | | | | | | | | | |
| 5th | 3 | 7 | \$2.50 | \$4.14 | 1 | 5 | \$5.00 | \$3.00 | 10 | 6 | \$3.64 |
| 6th | 1 | 4 | 4.00 | 3.87 | 1 | 2 | 4.00 | 4.75 | 5 | 3 | 3.89 |
| 7th | 6 | 10 | 2.90 | 3.75 | 2 | 7 | 4.00 | 2.50 | 16 | 9 | 3.43 |
| 8th | 11 | 12 | 3.64 | 4.25 | 2 | 7 | 4.25 | 3.77 | 23 | 9 | 3.91 |
| Total number & av. wages | 21 | 33 | \$3.28 | \$4.03 | 6 | 21 | \$4.25 | \$3.25 | 54 | 27 | \$3.72 |

Table "H" graphically shows the comparison by grade instead of by age. It also shows the relative wages of boys and girls in the two schools. Durham School boys, 16 years of age, have received a high average wage on account of the large number in domestic service. Durham girls, 15 years of age, not returning, average low on account of a number of tobacco strippers. Durham girls, 16 years of age, not returning, average high on account of the number in domestic service. Potter boys, 15 years, returning and girls 14 and 15 years of age, not returning, have low average

wages. The boys are low because of the large number that worked on Saturdays only; the girls, on account of the number of apprenticeships.

Durham girls, sixth grade, not returning, are high on account of the number in domestic service. Potter girls in the seventh grade, not returning, are low on account of the apprenticeship.

It will be noted that the age does not seem, according to the tables, to make very much difference in the wages received, because a certain number of cases in an age or grade where individuals happen to be in domestic service raise the average—while cases of apprenticeship and employment on Saturdays only lower the average. Even when looking over the individual cases, however, very little, if any, advance is noted in advancing ages and grades. This is probably due to the comparatively small amount of skill required in these lines of work.

The Durham School girls receive, when allowance is made for board and lodging, higher wages than the Potter girls. The wages of the boys of the two schools are, in the aggregate, about the same. The wages of the Potter School boys and girls are about the same. The wages of the Durham girls much exceed those of the wages of the Durham boys.

As the study was made especially in the interests of the Negro children, and that there might be a basis of comparison in a group under similar environment, no study has been made to ascertain the possibility of promotion in the occupations entered by the Potter School children. It is plainly evident, however, that, except in domestic service, there is practically no possibility for promotion among the occupations entered by the Durham School children. The occupation of errand boy is a "blind alley" occupation.

In summary, we note:

First—While the children of the Durham School stay in school longer than those of the Potter School, they do not, before leaving, advance to as high a grade.

Second—Not so large a proportion of the Durham School children work during or immediately following the summer months.

Third—The Durham boys become principally errand boys and domestics. The Durham girls become domestics. The Potter girls usually enter factories. The boys usually enter factories or offices, except in cases where they are expecting to return to school, and then they more often become errand boys. There is practically no increase in wage in advancing ages and grades in either school.

Fourth—The Durham girls receive higher wages (when board and lodging is included) than the Potter girls. The Durham boys, about the same as the Potter boys. The wages of Potter boys and girls are about the same. The wages of the Durham girls are higher than those of the Durham boys.

Fifth—The field of work for the Durham boys and girls is more limited than for the Potter boys and girls.

On account of the above study, we strongly recommend for the Negro boys and girls that:

1. Search be made for new lines of occupation, which furnish the best opportunity for boys and girls, especially boys.
2. That opportunities along these lines be secured.
3. That some educational preparation be given to the boys and girls, especially the boys, in the vocational scheme of the city.

We make these recommendations to the end that the boys and girls may be more efficient in these lines in which they are working, and that they may be prepared for efficiency in some other lines than the few to which they are now limited.

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